

e-ISSN: 2319-183X p-ISSN: 2319-1821

International Refereed Journal of Engineering and Science (IRJES)

CERTIFICATE

It is certify that the paper entitled by "Impact of diversity on inclusion processes in public educational institutions in the municipality of San Carlos, Córdoba" is accepted for further publication in International Refereed Journal of Engineering and Science (IRJES).

Paper has published with following details:

Authors Name : Damaris Ospino Muñoz

Journal Name : International Refereed Journal of Engineering and Science (IRJES)

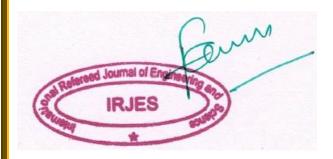
Journal URL : www.irjes.com

Review Type : Peer Reviewed Journal

Publication Type : Online & Print both

Vol No. : 14

Issue No. : 04 (July-August 2025)



International Refereed Journal of Engineering and Science (IRJES)

Editor-In-Chief Impact Factor: 6.1

Email id: irjes@submitmails.com

www: www.irjes.com



e-ISSN: 2319-183X p-ISSN: 2319-1821

International Refereed Journal of Engineering and Science (IRJES)

CERTIFICATE

It is certify that the paper entitled by "Impact of diversity on inclusion processes in public educational institutions in the municipality of San Carlos, Córdoba" is accepted for further publication in International Refereed Journal of Engineering and Science (IRJES).

Paper has published with following details:

Authors Name : **Helmer Muñoz Hernández**

Journal Name : International Refereed Journal of Engineering and Science (IRJES)

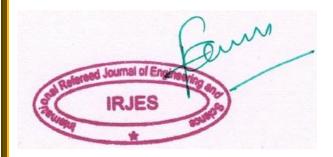
Journal URL : www.irjes.com

Review Type : Peer Reviewed Journal

Publication Type : Online & Print both

Vol No. : 14

Issue No. : 04 (July-August 2025)



Editor-In-Chief Impact Factor: 6.1
International Refereed Journal of Engineering and Science (IRJES)

Email id: irjes@submitmails.com

www: www.irjes.com